# Form **990**

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017
Open to Public Inspection

<u> </u>	OI LIN	2017 Calendar year, or tax year beginning	enung		
<b>B</b> c	heck if pplicabl	C Name of organization		D Employer identif	ication number
	Addre chang	VOICES FOR ALABAMA'S CHILDREN			
	Name chang	Doing business as		58-2	020321
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	er
	Final return	P.O. BOX 4576			213-2410
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	460,130.
	Amen			H(a) Is this a group r	eturn
	Applic tion	F Name and address of principal officer: RHONDA MANN		for subordinates	
	pendir			H(b) Are all subordinates i	
<u> </u>	ax-ex	empt status: X 501(c)(3) 501(c) ( )	or 527	1	a list. (see instructions)
		e: WWW.ALAVOICES.ORG		H(c) Group exemption	
		organization: X Corporation	<b>L</b> Year		M State of legal domicile; AL
	art I	Summary		-	<b>.</b>
	1	Briefly describe the organization's mission or most significant activities: OUR I	MISSIO	N IS TO ENS	URE THE
Activities & Governance		WELL-BEING OF ALABAMA'S CHILDREN THROUGH			
na.	2	Check this box  if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	sets.
Ş.	3	Number of voting members of the governing body (Part VI, line 1a)		3	15
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	15
ο S		Total number of individuals employed in calendar year 2017 (Part V, line 2a)			7
/itie		Total number of volunteers (estimate if necessary)			20
ċ		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_<		Net unrelated business taxable income from Form 990-T, line 34			0.
				Prior Year	Current Year
ø	8	Contributions and grants (Part VIII, line 1h)		734,133.	449,336.
ž	9	Program service revenue (Part VIII, line 2g)		7,930.	6,230.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		137.	
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,301.	-6,581.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		743,501.	448,604.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		320,846.	301,557.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
xbe	b	Total fundraising expenses (Part IX, column (D), line 25)	<u>0.</u>		
Ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		341,676.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		662,522.	678,432.
	19	Revenue less expenses. Subtract line 18 from line 12		80,979.	-229,828.
Net Assets or			Ве	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		490,507.	268,698.
A	21	Total liabilities (Part X, line 26)		52,950.	60,969.
	22	Net assets or fund balances. Subtract line 21 from line 20		437,557.	207,729.
	art II	Signature Block			
		Ities of perjury, I declare that I have examined this return, including accompanying schedules			y knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	iich preparer	nas any knowledge.	
۵.		Signature of officer		I Date	
Sig		RHONDA MANN, INTERIM EXECUTIVE DIRECTO	D	Duto	
Her	е	Type or print name and title	'K		
				Date Check	PTIN
Paid	ı	Preparer's signature  CHRISTINE K. COOK  CHRISTINE K. COOK  CHRISTINE K. COOK		08/20/18 self-emplo	
	arer	Firm's name JACKSON THORNTON & CO., PC	) I	Firm's EIN	63-1035228
-	Only	Firm's address PO BOX 96		I IIIII 9 EIIV	JJ 10JJ40
030	Jy	MONTGOMERY, AL 36101		Phone no 33	34-834-7660
Mav	the IF	RS discuss this return with the preparer shown above? (see instructions)		11 110110 110.55	X Yes No

Page 2

Par	Check if Schedule O contains a response or note to any line in this Part III
_	
1	Briefly describe the organization's mission:  OUR MISSION IS TO ENSURE THE WELL-BEING OF ALABAMA'S CHILDREN THROUGH
	RESEARCH, PUBLIC AWARENESS AND ADVOCACY
2	Did the organization undertake any significant program services during the year which were not listed on the
2	
_	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
3	<u> </u>
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$373,450. including grants of \$) (Revenue \$)
	ADVOCACY IS THE CORNERSTONE OF OUR MISSION. WHETHER ADDRESSING
	CHILDHOOD OBESITY BY BRINGING HEALTHY FOOD CLOSER TO HOME FOR THE
	NEARLY HALF-MILLION CHILDREN LIVING IN ALABAMA COMMUNITIES WITH LIMITED
	ACCESS TO FRESH, HEALTHY FOODS OR CLOSING EDUCATIONAL ACHIEVEMENT GAPS
	BY INCREASING ACCESS TO HIGH-QUALITY PRE-K FOR ALABAMA FOUR-YEAR-OLDS,
	FOR MORE THAN 20 YEARS VOICES FOR ALABAMA'S CHILDREN HAS REPRESENTED
	THE INTERESTS OF CHILDREN AT THE POLICY AND DECISION MAKING LEVEL OF
	STATE GOVERNMENT. WE PROMOTE RESEARCHED-BASED POLICY SOLUTIONS THAT
	MOVE US CLOSER TO THE KIND OF ALABAMA WE ALL WANT FOR OUR CHILDREN.
	OTHER HISTORICAL SUCCESSES INCLUDE THE REQUIREMENT OF CRIMINAL
	BACKGROUND CHECKS FOR SCHOOL PERSONNEL, STRENGTHENING OF THE STATE'S
	CHILD PASSENGER SAFETY LAW AND THE REVISION AND IMPROVEMENT OF THE
4b	(Code:) (Expenses \$133,922. including grants of \$) (Revenue \$6,230.)
	TRACKING DATA THAT DETAILS CHILD WELL-BEING IS THE MOST IMPORTANT
	INDICATOR OF ALABAMA'S LONG-TERM ECONOMIC AND SOCIAL FUTURE. OUR
	RESEARCH, SPECIFICALLY INFORMATION COLLECTED FOR THE ALABAMA KIDS COUNT
	DATA BOOK, ESTABLISHES A SOLID FOUNDATION FOR ALL OF OUR WORK FROM
	RAISING THE VISIBILITY OF CHILDREN'S ISSUES TO INFORMING DECISION
	MAKING AT THE STATE AND LOCAL LEVEL. FOR MORE THAN 20 YEARS, THE
	ALABAMA KIDS COUNT DATA BOOK, HAS SERVED AS BOTH A BENCHMARK AND A ROAD
	MAP TO IMPROVING ALABAMA'S CHILD WELL-BEING ON CORE INDICATORS,
	INCLUDING INFANT MORTALITY, HEALTH, POVERTY, SCHOOL READINESS AND GRADE
	LEVEL READING. OUR RESEARCH PRODUCTS ARE DISTRIBUTED WIDELY AS WELL AS
	TO STATEWIDE AND LOCAL MEDIA, LAWMAKERS, STATE AGENCY HEADS, BUSINESS
	STAKEHOLDERS AND COMMUNITY LEADERS. THE DATA BOOK IS AMONG THE MOST
4c	(Code:) (Expenses \$39,365. including grants of \$) (Revenue \$)
	LEGISLATIVE ADVOCACY FOR CHILDREN'S ISSUES. EDUCATING ALABAMA
	LEGISLATORS AND OTHER KEY DECISION MAKERS. REQUESTING SUPPORT ON
	POLICY AND APPROPRIATIONS THAT IMPROVE CHILD WELL-BEING. ORGANIZING
	GRASSROOTS ADVOCATES AND SUPPORTING CONSTITUENTS TO CONTACT AND EMAIL
	THEIR STATE LEGISLATORS IN SUPPORT OF BILLS AND APPROPRIATIONS
	REGARDING CHILDREN'S ISSUES. PARTICIPATE AND SPEAK AT RALLIES AND
	OTHER PUBLIC FORUMS URGING STATE DECISION MAKERS TO MAKE AND KEEP
	CHILDREN A TOP PRIORITY.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 546,737.

# Form 990 (2017) VOICES FOR ALABAMA'S CHILDREN Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	in 100, complete concease 2,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			, .
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	١		, v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	١		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	in 100, complete constant p, r are x	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	х	
<b>L</b>	Schedule D, Parts XI and XII	12a	Λ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	12b		x
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
13 14a		14a		X
	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	174		
J	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	L
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		Х
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# Form 990 (2017) VOICES FOR ALABAMA'S CHILDREN Part IV Checklist of Required Schedules (continued)

			Yes	No
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

# Form 990 (2017) VOICES FOR ALABAMA'S CHILDREN Part V Statements Regarding Other IRS Filings and Tax Compliance

18 Enter the number reported in Box 3 of Form 1006. Enter- 0-in rot applicable  19 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable garning  10 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable garning  10 Enter the number of amployees reported on Form W3, Transmittal of Wage and Tax Statements,  11 filled for the calendar year ending with or within the year covered by this return  11 If all each ore is reported on line Ca, did the organization file all required decreal employment tax returns?  12 Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-rise (see instructions)  23 Did the organization have unrelated business gross income of \$1,000 or more during the year?  24 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country. Even the same of the foreign country.  25 See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  26 Was the organization aparty to a prohibitot ax shefer transaction at any time during the tax year?  27 See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  28 Was the organization aparty to a prohibitot ax was or as a party to a prohibitot tax sheet transaction?  29 Did any taxable party nority the organization file Form 8886.77  30 Did any taxable party nority the organization file Form 8886.77  31 Fires, to line 6a of 8b, did the organization file Form 8886.77  32 Did the organization and party to repositive and party to repositive tax sheet transaction?  39 Did the organization and party that are normally greater than \$100,000, and did the organization solicit any contributions and party for goods and services provided to the payor?  30 Organization shat may receive deductible contributions under section 170(c).  30		Check if Schedule O contains a response or note to any line in this Part V					<u>Ш</u>
be Enter the number of Forms W.25 included in line 1a. Enter of bit not applicable of the tonganization comply with backup withholding rules for reportable payments to vendors and reportable garning (gambling) winnings to prize winnes?  2a. Enter the number of entiployees reported on Form W.3, Transmittal of Wage and Tax Statements, filed for the called vage are noting with or within the year covered by this return.  7 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of files 1a and 12a is greater than 250, you may be required to -pt (see instructions)  3a. Did the organization have unrelated business gross income of \$1,000 or more during the year?  4a. At any time during the calendar year, did the organization file all required an evaluration in Schedule O.  4b. If Yes, 1 are filed a Form 990 of Tor this year? Y. W.7 to line 3b, provide an evaluration in Schedule O.  4b. If yes, 2 enter the name of the foreign country. Less as a bank account, securities account, or other financial account(?)  5c. If Yes, 2 enter the name of the foreign country. Less as a bank account, securities account, or other financial account(?)  5c. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5c. If Yes, 2 enter the name of the foreign country. Less as a party to a prohibited tax shelter transaction at any time during the tax year?  5c. X  5c. If Yes, 5 and the organization that it was or is a party to a prohibited tax shelter transaction any contributions that were not tax deductibles and party as a charable contributions?  5c. If Yes, 7 and the organization in the mass of the poods of the poods of the poods of the organization shell are payment in excess of Str. and party as a collision related apayment in excess of Str. and party as a collision shell are payment to excess the poods of the poods of sentiless provided?  5c. If the organization related apayment in excess of Str. and party as a colli				1	_	Yes	No
C Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambing) winnings to prize winners?  2a Enter the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  7 bif at least one is reported on line 22, did the organization file all required federal employment tax returns?  8 Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  8 Did the organization have unrelated business gross income of \$1,000 or more duming the year?  9 A 1 are yit me during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country, \$\frac{1}{2} \text{ in the 3} \text{ in the rule of the organization have an interest in, or a signature or other authority over, a financial account in a foreign country, \$\frac{1}{2} \text{ in the 3} \text{ in the 16}  for price or the organization have a bank account, securities account, or other financial Accounts (FBAR).  5a Was the organization a party to a prohibitote tax shelter transaction at any time during the tax year?  5a Was the organization a party to a prohibitote tax shelter transaction?  5b Did any taxable party notify the organization file Form 8886-77  6a Does the organization have accounts gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible on the very solicitation an express statement that such contributions or gifts were not tax deductible?  6b If Yes, "did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  8c If Yes, "did the organization include applies of the value of the goods or services provided?  7 Did the organization receive any fu	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a		_		
Cambining Winnings to prize winners?   2e   Terter the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements,   2	b			<u> </u>	<u>1</u>		
2a Enter the number of employees reported on Form W-3, Transmittal of Woge and Tax Statements.   2a   7   b if at least one is reported on line 2a, did the organization file all required tederal employment tax returns?   2b   X   Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)   3a   Did the organization have unrelated business gross income of \$1,000 or more during the year?   3a   X   b if "Yes," has if filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O   3b   4 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?   4a   X   b if "Yes," either the name of the foreign country.   5b   Foreign Bank and Financial Accounts (FBAF).   5c   5c   10c   5c   5c   5c   5c   5c   5c   5c	С						
filled for the callendar year ending with or within the year covered by this return    2a		(gambling) winnings to prize winners?		 I	1c		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3a X  3b If "Yes," has it filed a Form 990-T for this year? If "No," to line 2b, provide an explanation in Schedule O  4a At any time during the calend year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  4b If "Yes," enter the name of the foreign country.  5c Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b If "Yes," to line 5a or 5b, did the organization halt it was or is a party to a prohibited tax shelter transaction?  5c If "Yes," of the organization halt it was or is a party to a prohibited tax shelter transaction?  5c If "Yes," of the organization halt it was or is a party to a prohibited tax shelter transaction?  5c If "Yes," of the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  5c If "Yes," of the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  6c If the organization state any receive deductible contributions under section 170(c).  6c If the organization state is any prematin it express of \$75 made party as a contribution of quality or goods and services provided to the payor?  7c If If the organization receive a payment in excess of \$75 made party as a contribution of quality or goods and services provided?  7c If If the organization receive a payment in excess of \$75 made party as a contribution of quality or payment in excess of \$75 made party as a contribution of quality or payment in premating the year of the organization file and	<b>2</b> a			_	_		
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to a-flig (see instructions) 3a. Did the organization have unrelated business gross income of \$1,000 or more during the year?  4b. If 'Yes, '' and it filed a Form 990 F1 for this year?' If 'No,' ' to fire 3b, provide an explanation in Schedule 0  4a. At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account; occurnt in a foreign country.  ►  5b If 'Yes,' enter the name of the foreign country.  ►  5c instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial account; FBAF).  5c Was the organization a party to a prohibited tax shelter transaction?  5c if 'Yes,' in line Sar of 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c if 'Yes,' in line Sar of 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c if 'Yes,' in line Sar of 5b, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charitable contributions?  6c if 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible contributions under section 170(c).  5c If 'Yes,' did the organization noticy the donor of the value of the goods or services provided?  7c Organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8892?  7d If 'Yes,' did the organization neceive a payment in excess of \$75 made party as a contribution and partly for goods and services provided to the payor?  7b If the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8892?  7d If 'Yes,' did the organization make any turned under the payor of services provided?  7d If 'Yes,' given the organization freceived a contribution of qualifi		filed for the calendar year ending with or within the year covered by this return	2a		4		
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8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?  9 Sponsoring organizations maintaining donor advised funds.  a Did the sponsoring organization make any taxable distributions under section 4966?  b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  9 b Did the sponsoring organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10 d	g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 88	99 as required?	7g		
sponsoring organization have excess business holdings at any time during the year?  9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  9 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  11a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand  13a  14a  2 Did the organization receive any payments for indoor tanning services during the tax year?	h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion fil	e a Form 1098-C?	7h		
9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  9 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11 Section 501(c)(12) organizations. Enter: a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 15 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand  13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year?	8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained	by the	Э			
a Did the sponsoring organization make any taxable distributions under section 4966?  b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  9b		sponsoring organization have excess business holdings at any time during the year?			8		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  2 Ital  3 Ital  3 Ital  4 Ital  5 Ital  6 Ital  7 Ital  8 I	9	Sponsoring organizations maintaining donor advised funds.					
Section 501(c)(7) organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  11a  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13c  14a X		, , , , , , , , , , , , , , , , , , , ,				-	
a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  11a  11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year b If "Yes," enter the amount of tax-exempt charitable insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c  14a  X					9b		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  11b  12a  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13b  Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13c  Ida X			۱	l			
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a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a X			מטו	<u> </u>			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13b Section 501(c)(29) qualified nonprofit health insurance issuers.  13a Note. See the instructions for additional information the organization must report on Schedule O.  13b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  13b C Enter the amount of reserves on hand  13c Did the organization receive any payments for indoor tanning services during the tax year?  14a X			110				
amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			1 Ia		┨		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  12a  12b  13a  13a  13b  13b  13b  14a  X	b		11h				
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  c Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  14a X	12a			) }	12a		
Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a  X			1				
a Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  13c  14a  X				•			
Note. See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a  X					13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a  Did the organization receive any payments for indoor tanning services during the tax year?  14a  X		-					
c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X	b	· · · · · · · · · · · · · · · · · · ·					
c Enter the amount of reserves on hand		organization is licensed to issue qualified health plans	13b				
14a Did the organization receive any payments for indoor tanning services during the tax year?			13c				
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	I4a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
	b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O		14b	000	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X						
Sec	tion A. Governing Body and Management											
					Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	15									
	If there are material differences in voting rights among members of the governing body, or if the governing											
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.											
b	Enter the number of voting members included in line 1a, above, who are independent	1b	15									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi			1								
_	officer, director, trustee, or key employee?			2		Х						
3	Did the organization delegate control over management duties customarily performed by or under the					ļ						
Ū	of officers, directors, or trustees, or key employees to a management company or other person?			3		x						
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X						
5	Did the organization become aware during the year of a significant diversion of the organization's as:			5		X						
6				6		X						
	6 Did the organization have members or stockholders?  7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or											
1 a	ra Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?											
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, s			7a		X						
b				7b		X						
8	persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the ye			76								
а	The governing body?	,	· ·	8a	Х							
b	Each committee with authority to act on behalf of the governing body?			8b	X							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea			00								
3	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re		da \	<u> </u>	l							
	This Section B requests information about policies not required by the internal ne	evenue Co	ue.)		Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?			10a	100	X						
	If "Yes," did the organization have written policies and procedures governing the activities of such cl			100		<del> </del>						
~		-		10b								
11a	11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?											
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	,	g	11a	Х							
12a				12a	Х							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х							
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "											
_	in Schedule O how this was done	,		12c	Х							
13	Did the organization have a written whistleblower policy?			13	Х							
14	Did the organization have a written document retention and destruction policy?			14	Х							
15	Did the process for determining compensation of the following persons include a review and approve											
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?											
а	The organization's CEO, Executive Director, or top management official			15a	Х							
	Other officers or key employees of the organization			15b		Х						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).											
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with	а									
	taxable entity during the year?			16a		х						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation											
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	-										
	exempt status with respect to such arrangements?			16b								
Sec	tion C. Disclosure											
17	List the states with which a copy of this Form 990 is required to be filed ► NONE											
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	(Section	501(c)(3)s only) a	vailable	e							
	for public inspection. Indicate how you made these available. Check all that apply.											
	X Own website Another's website X Upon request Other (explain	n in Sched	lule O)									
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co			financ	ial							
	statements available to the public during the tax year.											
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and re	ecords:									
	THE ORGANIZATION - 334-213-2410											
	P.O. BOX 4576, MONTGOMERY, AL 36103											

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	or any related o	orga	nıza	tion	con	npen	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)	(C) Position					(D)	(E)	(F)	
Name and Title	Average	(do				l than d	one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son i	s both	n an	compensation	compensation	amount of
	week			u a u	10010	1711 43	100)	from	from related	other
	(list any hours for	trustee or director				_		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or 0	stee			satec		(W-2/1099-MISC)	(***2/1099*****100)	organization
	organizations	truste	Institutional trustee		yee	Highest compensated employee		(** 2/ 1000 1/1100)		and related
	below	Individual t	ution	Je.	Key employee	est co oyee	er			organizations
	line)	Indiv	Instit	Officer	Key (	High emp	Former			
(1) JEREMY ARTHUR	0.00									
PRESIDENT		Х		X				0.	0.	0.
(2) DEAK RUSHTON	0.00									
VICE PRESIDENT		Х		X				0.	0.	0.
(3) JUDD A. HARWOOD	0.00									
TREASURER		Х		X				0.	0.	0.
(4) MICHON TRENT	0.00									_
SECRETARY		Х		Х				0.	0.	0.
(5) GWEN HALL	0.00									
IMMEDEDIATE PAST PRESIDENT		Х						0.	0.	0.
(6) DR. B. JOYCE STALLWORTH	0.00									
BOARD MEMBER		Х						0.	0.	0.
(7) FRANK A. FRANKLIN, MD, MPH, PHD	0.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(8) PENNEY P. HARTLINE	0.00									
BOARD MEMBER		Х						0.	0.	0.
(9) NANCY YOUNG FORTNER	0.00									
BOARD MEMBER		Х						0.	0.	0.
(10) ANITRA BELLE HENDERSON	0.00	.,							_	•
BOARD MEMBER	0.00	Х						0.	0.	0.
(11) V. ELLEN JACKSON	0.00	37							_	•
BOARD MEMBER	0 00	Х						0.	0.	0.
(12) MICHAEL LYNCH	0.00	v							_	0
BOARD MEMBER (13) JOANNE SCHRANTZ	0.00	Х						0.	0.	0.
BOARD MEMBER	0.00	Х						0.	0.	0.
(14) SUZANNE RESPESS	0.00	Δ						0.	0.	0.
BOARD MEMBER	0.00	Х						0.	0.	0.
(15) FRANCIS E. RUSHTON JR., M.D., F	0.00							0.	0.	0.
BOARD MEMBER	0.00	Х						0.	0.	0.
(16) JERA STRIBLING	0.00								•	<b>5</b> •
BOARD MEMBER	3.00	Х						0.	0.	0.
(17) MELANIE BRIDGEFORTH	40.00	† <del></del>							•	3.
		1	ı	X		I	l	91,607.	0.	8,019.

Form **990** (2017)

732007 11-28-17

ı aı	Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	anc	<u> Hig</u>	ghes	st C	ompensated Employee	s (continued)				
	(A)	(B)			(0	C)			(D)	(E)			(F)	
	Name and title	Average	(do		Pos		ો than	one	Reportable	Reportable	•	Es	timate	ed
		hours per	box	, unle	ss per	rson i	is botl	h an	compensation	compensation	on	an	nount	of
		week		cer ar	nd a d	irecto	or/trus	itee)	from	from related			other	
		(list any	rector						the	organization			pensa	
		hours for related	or di	e e			ated		organization	(W-2/1099-MI	SC)		om the	
		organizations	ustee	trust		e e	bens		(W-2/1099-MISC)				anizati d relati	
		below	ual tr	tional		ploye	t col	_					anizatio	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	ii iiZati	3113
			=	=	0		1 0	Т.						
			1											
			1											
			1											
			1											
			1											
			1											
								<u> </u>						
			-											
					-		-	<u> </u>						
			1											
								_						
			4											
									04 605					
	Sub-total								91,607.		0.		8,02	
С	Total from continuation sheets to Part VI	I, Section A							0.		0.			0.
d	Total (add lines 1b and 1c)							<u> </u>	91,607.		0.		8,02	<u> 19.</u>
2	Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable	е			
	compensation from the organization													0
													Yes	No
3	Did the organization list any former officer	, director, or tru	uste	e, ke	y en	nplo	yee,	or l	highest compensated er	nployee on				
	line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
4	For any individual listed on line 1a, is the su	um of reportab	le co	mpe	ensa	tion	and	oth	ner compensation from t	he organization				
	and related organizations greater than \$150	0,000? <i>If</i> "Yes,	" co	mple	ete S	Sche	edule	e J f	for such individual			4		Х
5	Did any person listed on line 1a receive or a	accrue comper	nsati	on fi	rom	any	unre	elate	ed organization or individ	dual for services				
	rendered to the organization? If "Yes." con	nplete Schedul	e J f	or su	ıch ı	oers	son					5		Х
Sec	tion B. Independent Contractors	•												
1	Complete this table for your five highest co	mpensated inc	depe	nde	nt co	ontra	acto	rs th	nat received more than \$	100,000 of com	pensa	tion fro	m	
	the organization. Report compensation for	the calendar y	ear e	endir	ng w	ith c	or wi	thin	the organization's tax y	ear.				
	(A)								(B)			(0	;)	
	Name and business	address	N	INC	3				Description of s	ervices	C	ompe		n
								$\neg$						
								$\dashv$						
	Total number of independent contractors (	naludina hut -	ot !:-	nita	4 + ~ +	tha	20 11-	+~~	abovo) who received ===	aro then				
2	Total number of independent contractors (i		טנ ווו	ı ııı.e(		دا ان <b>ا</b>	ว <del>ะ</del> แร <b>ว</b>	ieu	above) who received mo	טוס נוומוו				
	\$100,000 of compensation from the organi	ZaliUi I											000	

Page 9

		Check if Schedule O conta	ains a response	or note to any line	e in this Part VIII			
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D)</b> Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues		8,475.				
Ē,S		Fundraising events		18,275.				
ifts ar A		Related organizations	1 1					
s, G mils		Government grants (contribution						
Sign	f	All other contributions, gifts, grant	ts, and					
but		similar amounts not included above	/e <b>1f</b>	422,586.				
Öğ	g	Noncash contributions included in lines 1	la-1f: \$	_				
a C	h	Total. Add lines 1a-1f		<b>&gt;</b>	449,336.			
				Business Code				
စ္ပ	2 a	PROGRAM SERVICE	REVENU	511130	6,230.	6,230.		
Program Service Revenue	b							
Se	С							
eve eve	d							
9 B	е							
4	f	All other program service rever	nue					
	g	Total. Add lines 2a-2f		<b></b>	6,230.			
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)			114.			114.
	4	Income from investment of tax		·				
	5	Royalties		1				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	1						
		Rental income or (loss)						
		Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis		495.				
		and sales expenses		-495.				
		Gain or (loss)			-495.			-495.
		Net gain or (loss)		·····	-495•			-495.
ne	8 a	Gross income from fundraising including \$18,2	75 of					
Ven		contributions reported on line						
Re		Part IV, line 18	•	4,400.				
Other Reven	h	Less: direct expenses		11,031.				
ŏ		Net income or (loss) from fund		<u> </u>	-6,631.			-6,631.
		Gross income from gaming ac	-		-,			,,,,,,,,,,
		Part IV, line 19						
	b	Less: direct expenses		1				
		Net income or (loss) from gam						
		Gross sales of inventory, less i						
		and allowances						
	b	Less: cost of goods sold		1				
		Net income or (loss) from sales		<b>&gt;</b>				
		Miscellaneous Revenue		Business Code				
	11 a	OTHER INCOME		900099	50.			50.
	b							
	С							
		All other revenue						
	е	Total. Add lines 11a-11d		▶	50.			
	12	Total revenue. See instructions.		<b>&gt;</b>	448,604.	6,230.	0.	-6,962.

# Form 990 (2017) VOICES FOR ALABAMA Part IX Statement of Functional Expenses

<u>Secti</u>	on 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a respons	se or note to any line in t	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	99,626.	89,663.	9,963.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	167,162.	139,122.	28,040.	
8	Pension plan accruals and contributions (include	•			
	section 401(k) and 403(b) employer contributions)	3,543.	1,649.	1,894.	
9	Other employee benefits	3,543. 11,077.	1,649. 10,047.	1,894.	
10	Payroll taxes	20,149.	17,657.	2,492.	
11	Fees for services (non-employees):	•	,	,	
а	Management				
	Legal				
	Accounting	22,473.		22,473.	
d	Lobbying	53,701.	53,701.	,	
	Professional fundraising services. See Part IV, line 17	,			
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
J	column (A) amount, list line 11g expenses on Sch 0.)	51,396.	46,453.	4,943.	
12	Advertising and promotion	60,835.	56,002.	4,833.	
13	Office expenses	90,251.	75,892.	14,359.	
14	Information technology	2,755.		2,755.	
15	Royalties				
16	Occupancy	29,891.	22,718.	7,173.	
17	Travel	16,867.	15,456.	1,411.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	31,809.	18,377.	13,432.	
20	Interest	3,208.		3,208.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,900.		4,900.	
23	Insurance	7,187.		7,187.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
а	amount, list line 24e expenses on Schedule 0.) MISCELLANEOUS	1,602.		1,602.	
a b		1,002.		1,002•	
C					
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	678,432.	546,737.	131,695.	0.
26	Joint costs. Complete this line only if the organization	0.0,101.	220,737		<u></u>
_0	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					000

Form 990 (2017)
Part X Balance Sheet

Pai	rt X	Balance Sheet						
		Check if Schedule O contains a response or not	e to any	y line in this Part X				
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year	
	1	Cash - non-interest-bearing			264,825.	1	157,400.	
	2	Savings and temporary cash investments			85,973.	2	96,087.	
	3	Pledges and grants receivable, net				3		
	4	Accounts receivable, net			120,000.	4	0.	
	5	Loans and other receivables from current and fo						
		trustees, key employees, and highest compensa	ited em	plovees. Complete				
		Part II of Schedule L				5		
	6	Loans and other receivables from other disqualit						
		section 4958(f)(1)), persons described in section						
		employers and sponsoring organizations of sect	•	,, ,, ,,				
"		employees' beneficiary organizations (see instr).		·		6		
Assets	7	Notes and loans receivable, net			7			
As	8				8			
	9	5	ventories for sale or use					
		Land buildings and equipment: cost or other	1 1		250.	9	346.	
		basis. Complete Part VI of Schedule D  Less: accumulated depreciation	10a	33,935.				
	b	Less: accumulated depreciation	10b	19,070.	19,459.	10c	14,865.	
	11	Investments - publicly traded securities			•	11	,	
	12	Investments - other securities. See Part IV, line 1		12				
	13	Investments - program-related. See Part IV, line		13				
	14	Intangible assets		14				
	15	Other assets. See Part IV, line 11		15				
	16	Total assets. Add lines 1 through 15 (must equal	490,507.	16	268,698.			
	17	Accounts payable and accrued expenses	49,861.	17	60,969.			
	18	Grants payable		18				
	19	Deferred revenue				19		
	20	Tax-exempt bond liabilities				20		
	21	Escrow or custodial account liability. Complete I				21		
S	22	Loans and other payables to current and former	officers	s, directors, trustees,				
Liabilities		key employees, highest compensated employee						
Ιġ						22		
Ë	23	Secured mortgages and notes payable to unrela				23		
	24	Unsecured notes and loans payable to unrelated	d third p	parties		24		
	25	Other liabilities (including federal income tax, pa						
		parties, and other liabilities not included on lines	17-24)	. Complete Part X of				
		Schedule D			3,089.	25	0.	
	26	Total liabilities. Add lines 17 through 25			52,950.	26	60,969.	
		Organizations that follow SFAS 117 (ASC 958	), chec	k here 🕨 🗓 and				
S		complete lines 27 through 29, and lines 33 an	d 34.					
nce	27	Unrestricted net assets			357,111.	27	172,503. 35,226.	
<u>a</u>	28	Temporarily restricted net assets			80,446.	28	35,226.	
E E	29			<u></u> .		29		
필		Organizations that do not follow SFAS 117 (A	SC 958	), check here 🕨 🔲				
<u></u>		and complete lines 30 through 34.						
ets	30	Capital stock or trust principal, or current funds				30		
<b>∤</b> SS	31	Paid-in or capital surplus, or land, building, or ed	Juipmer	nt fund		31		
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in				32		
Z	33	Total net assets or fund balances			437,557.	33	207,729.	
	34	Total liabilities and net assets/fund balances			490,507.	34	268,698.	

Form **990** (2017)

Pai	rt XI │ Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			04.
2	Total expenses (must equal Part IX, column (A), line 25)	2	67	8,4	<u>32.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	-22	9,8	28.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	43	7,5	57.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	20	7,7	29.
Pa	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				X
	•			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2017)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

**Employer identification number** Name of the organization VOICES FOR ALABAMA'S CHILDREN 58-2020321 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	454,893.	526,699.	776,309.	734,133.	449,336.	2941370.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	454,893.	526,699.	776,309.	734,133.	449,336.	2941370.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1044890.
	Public support. Subtract line 5 from line 4.						1896480.
Sec	ction B. Total Support				T		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
7	Amounts from line 4	454,893.	526,699.	776,309.	734,133.	449,336.	2941370.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	284.	171.	186.	137.	114.	892.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on					4,400.	4,400.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	3,575.	4,018.	5,475.	1,301.	50.	14,419.
11	<b>Total support.</b> Add lines 7 through 10						2961081.
12	Gross receipts from related activities,	,	,			12	26,220.
13	First five years. If the Form 990 is for						
<u>C</u>	organization, check this box and stor	here					
	ction C. Computation of Publi					T T	61 05
14	Public support percentage for 2017 (I					14	64.05 %
15	Public support percentage from 2016					15	60.76 %
16a	33 1/3% support test - 2017. If the c						
_	<b>stop here.</b> The organization qualifies						
b	33 1/3% support test - 2016. If the contract the support test - 2016 is the contract t						. $\Box$
4-	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the "fac			-	•	-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	_					
	more, and if the organization meets the		•		•		
	organization meets the "facts-and-circ			•			
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						_
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		I		T	T	
	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6						
108	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business						
••	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
-	or loss from the sale of capital						
13	assets (Explain in Part VI.)  Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for	r the organization's	I first second thir	l d fourth or fifth to	l I v vear as a section	1 501(c)(3) organiz	ation
17	check this box and <b>stop here</b>	•		•	•		· . —
Se	ction C. Computation of Publi						
	Public support percentage for 2017 (I			olumn (f))		15	%
	Public support percentage from 2016					16	%
	ction D. Computation of Inves						
17	Investment income percentage for 20	<b>)17</b> (line 10c, colur	mn (f) divided by lin	ne 13, column (f))		17	%
18	Investment income percentage from					18	%
198	a 33 1/3% support tests - 2017. If the					3 1/3%, and line 1	
	more than 33 1/3%, check this box ar						`
k	33 1/3% support tests - 2016. If the						
	line 18 is not more than 33 1/3%, che	ck this box and st	t <b>op here.</b> The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Private foundation. If the organization						

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes." and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
Ja		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

Pai	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	-	, the governing body of a supported organization?	11a		
b		ily member of a person described in (a) above?	11b		
		6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
		3. Type I Supporting Organizations			
				Yes	No
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to			
		arly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	-	ear? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
		olled the organization's activities. If the organization had more than one supported organization,			
		ibe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
		izations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	-	e organization operate for the benefit of any supported organization other than the supported			
	organ	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part \	now providing such benefit carried out the purposes of the supported organization(s) that operated,			
	super	vised, or controlled the supporting organization.	2		
Sec		C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or ma	nagement of the supporting organization was vested in the same persons that controlled or managed			
		pported organization(s).	1		
Sec	tion [	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organ	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organ	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	-	ason of the relationship described in (2), did the organization's supported organizations have a			
	•	cant voice in the organization's investment policies and in directing the use of the organization's			
		ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
800	suppo	orted organizations played in this regard.  Type III Functionally Integrated Supporting Organizations	3		
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a b		The organization satisfied the Activities Test. Complete line 2 below.			
C		The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr			
2		ties Test. <b>Answer (a) and (b) below.</b>	uctions)	Yes	No
a		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of		103	140
ŭ		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined			
		nese activities constituted substantially all of its activities.	2a		
b		e activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ns for the organization's position that its supported organization(s) would have engaged in these			
		ies but for the organization's involvement.	2b		
3	Paren	t of Supported Organizations. Answer (a) and (b) below.			
а	Did th	e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	truste	es of each of the supported organizations? Provide details in Part VI.	3a		
b	Did th	e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its	supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pai	rt V   Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organ	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See in				
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5_	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6_	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1_	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
_3_	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrate	ed Type III supporting orga	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2017

Par	LV	Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Current Year			
1	Amour				
2	Amour				
	organi				
3	Admin	istrative expenses paid to accomplish exempt purpose	3		
4	Amour	nts paid to acquire exempt-use assets			
5	Qualifi	ed set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total a	annual distributions. Add lines 1 through 6.			
8	Distrib	utions to attentive supported organizations to which th	e organization is responsive		
	(provic	de details in Part VI). See instructions.			
9	Distrib	utable amount for 2017 from Section C, line 6			
10	Line 8	amount divided by line 9 amount			
Secti	on E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distrib	utable amount for 2017 from Section C, line 6			
2	Under	distributions, if any, for years prior to 2017 (reason-			
	able ca	ause required- explain in Part VI). See instructions.			
3	Excess	s distributions carryover, if any, to 2017			
а					
b	From 2	2013			
С	From 2	2014			
d	From 2	2015			
е	From 2	2016			
f	Total	of lines 3a through e			
g	Applie	d to underdistributions of prior years			
h	Applie	d to 2017 distributable amount			
i	Carryo	over from 2012 not applied (see instructions)			
j	Remai	nder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	utions for 2017 from Section D,			
	line 7:	\$			
а	Applie	d to underdistributions of prior years			
b	Applie	d to 2017 distributable amount			
С	Remai	nder. Subtract lines 4a and 4b from 4.			
5	Remai	ning underdistributions for years prior to 2017, if			
	any. S	ubtract lines 3g and 4a from line 2. For result greater			
	than z	ero, explain in <b>Part VI.</b> See instructions.			
6	Remai	ning underdistributions for 2017. Subtract lines 3h			
	and 4b	o from line 1. For result greater than zero, explain in			
	Part V	I. See instructions.			
7	Exces	s distributions carryover to 2018. Add lines 3j			
	and 4d	2.			
8	Break	down of line 7:			
а	Excess	s from 2013			
b	Excess	s from 2014			
С	Excess	s from 2015			
d	Excess	s from 2016			
е	Exces	s from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Schedule A	(Form 990 or 990-EZ) 2017	VOICES FO	R ALABAMA'S	S CHILDREN	58-2020321	Page 8
Part VI	Supplemental Infor Part IV, Section A, lines 1 line 1; Part IV, Section D,	<b>mation.</b> Provide the provide the provide the provided th	ne explanations requa, 6, 9a, 9b, 9c, 11a, 7, Section E, lines 1c	uired by Part II, line 10; Par , 11b, and 11c; Part IV, Sec s, 2a, 2b, 3a, and 3b; Part \	t II, line 17a or 17b; Part III, line 12; ction B, lines 1 and 2; Part IV, Section f, line 1; Part V, Section B, line 1e; Par or any additional information.	C,

#### Schedule B (Form 990 990-F7

Department of the Treasury

or 990-PF)

Internal Revenue Service

Organization type (check one):

#### Schedule of Contributors

► Attach to Form 990. Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization **Employer identification number** VOICES FOR ALABAMA'S CHILDREN 58-2020321

Filers of: Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

# VOICES FOR ALABAMA'S CHILDREN

58-2020321

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
1	THE CARING FOUNDATION  450 RIVERCHASE PKWY  BIRMINGHAM, AL 35244	\$\$	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
2	ALABAMA POWER FOUNDATION  600 NORTH 18TH STREET  BIRMINGHAM, AL 35203-2206	\$\$	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
3	DANIEL FOUNDATION  510 OFFICE PARK DR., SUITE 210  BIRMINGHAM, AL 35223	\$\$	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
4	ANNIE CASEY FOUNDATION  701 ST. PAUL STREET  BALTIMORE, MD 21202	\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
5	AMERICAN HEART ASSOCIATION  1449 MEDICAL PARK DRIVE  BIRMINGHAM, AL 35213	\$\$	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
6	ALABAMA PARTNERSHIP FOR CHILDREN  2529 CO ROAD 43  MONTGOMERY, AL 36117	\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)	
		Cahadula D /Farms (	000 000 E7 or 000 DE\ (2017)	

# VOICES FOR ALABAMA'S CHILDREN

58-2020321

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	VULCAN MATERIALS CO FOUNDATION  PO BOX 385014  BIRMINGHAM, AL 35238	\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	CHILDREN'S OF ALABAMA  1600 7TH AVENUE  BIRMINGHAM, AL 35233	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	ALTEC/STYSLINGER FOUNDATION 210 INVERNESS CENTER DRIVE BIRMINGHAM, AL 35242	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	DEAKINS RUSHTON  2815 CANTERBURY ROAD  BIRMINGHAM, AL 35223	\$11,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_	ALABAMA CIVIL JUSTICE FOUNDATION  P.O. BOX 1549  MONTGOMERY, AL 36102-1549	\$6,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	INDEPENDENT PRESBYTERIAN CHURCH  3100 HIGHLAND AVENUE	\$5,000.	Person X Payroll  Noncash  (Complete Part II for
723452 11-0	BIRMINGHAM, AL 35205	Cahadula P /Form	noncash contributions.) 990. 990-EZ. or 990-PF) (2017)

# VOICES FOR ALABAMA'S CHILDREN

58-2020321

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			

ICES	FOR ALABAMA'S CHILDREN		58-2020321			
rt III	the year from any one contributor. Complete co	lumns (a) through (e) and the follow	n section 501(c)(7), (8), or (10) that total more than \$1,000 for wing line entry. For organizations			
	completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	charitable, etc., contributions of \$1,000 or I space is needed.	less for the year. (Enter this info. once.)			
No.			(d) Description of how wift is hold			
rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-						
-   -			<del> </del>			
-	_		_   -			
		(e) Transfer of gift	t ·			
	Transferee's name, address, and	1 ZIP + 4	Relationship of transferor to transferee			
No.						
No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
_   _						
-						
	(e) Transfer of gift					
		.,	-			
	Transferee's name, address, and	I ZIP + 4	Relationship of transferor to transferee			
-						
No. om ort I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
111						
_						
-						
		(e) Transfer of gift	•			
	(e) transier or gift					
	Transferee's name, address, and	I <b>ZI</b> P + 4	Relationship of transferor to transferee			
-						
-						
No. om ort I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
rt I						
_   -						
_						
		(e) Transfer of gift	<u> </u>			
	Transferoele name address :					
	Transferee's name, address, and	1 <u> </u>	Relationship of transferor to transferee			
-						

#### **SCHEDULE C**

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax	) (see separate instructions), then				
	Section 501(c)(4), (5), or (6) organizat	tions: Complete Part III.			
Nan	ne of organization			Em	oloyer identification number
D	VOICES	FOR ALABAMA'S CH	ILDREN		58-2020321
Pa	art I-A Complete if the org	janization is exempt und	er section 501(c)	or is a section 527 o	rganization.
	Provide a description of the organiz	•	. •		
	Political campaign activity expendit				\$
3	Volunteer hours for political campai	gn activities			
Pa	art I-B Complete if the org	janization is exempt und	er section 501(c)(	(3).	
	Enter the amount of any excise tax				
	Enter the amount of any excise tax				
	If the organization incurred a section				
4a	Was a correction made?				Yes No
_	of If "Yes," describe in Part IV.	ani-ation is assessed and	or coation FOd/a	avaant aaatian FO4/	-1/01
		janization is exempt und			
	Enter the amount directly expended			***************************************	\$
2	Enter the amount of the filing organ		<b>o</b>		
_	exempt function activities				\$
3	Total exempt function expenditures				\$
4	line 17b  Did the filing organization file <b>Form</b>				
	Enter the names, addresses and en				
Ŭ	made payments. For each organiza				
	contributions received that were pro	·			· ·
	political action committee (PAC). If	additional space is needed, prov	vide information in Part	IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	. ,			filing organization's	contributions received and
				funds. If none, enter -0-	promptly and directly delivered to a separate
					political organization.
					If none, enter -0

Lobbying Expenditures During 4-Year Averaging Period							
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) Total		
2a Lobbying nontaxable amount	114,942.	101,861.	101,349.	128,494.	446,646.		
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					669,969.		
<b>c</b> Total lobbying expenditures	44,587.	34,764.	50,687.	60,864.	190,902.		
<b>d</b> Grassroots nontaxable amount	28,736.	25,465.	25,337.	32,124.	111,662.		
e Grassroots ceiling amount (150% of line 2d, column (e))					167,493.		
f Grassroots lobbying expenditures	14,587.	13,842.	12,743.	28,663.	69,835.		

Schedule C (Form 990 or 990-EZ) 2017

# Schedule C (Form 990 or 990-EZ) 2017 VOICES FOR ALABAMA'S CHILDREN 58-2020321 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?	l	1	(b)	
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes	No	Am	ount
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
·				
a Volunteers?				
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
<ul><li>h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?</li><li>i Other activities?</li></ul>				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		<u></u>		
art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	n 501(c)(	5), or se	ction	
ου τ(ο)(ο).			Yes	No
Were substantially all (90% or more) dues received nondeductible by members?		1		
Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered		5), or se		e 3, is
art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," OR	5), or sec (b) Part		e 3, is
art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," OR	5), or sec (b) Part		e 3, is
art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members	"No," OR	5), or sec (b) Part		e 3, is
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	"No," OR	5), or sec		e 3, is
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year	"No," OR	5), or sec 1 (b) Part		e 3, is
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	"No," OR	5), or see t (b) Part		e 3, is
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year	"No," OR	5), or sec t (b) Part		e 3, is
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total	"No," OR	5), or see t (b) Part 1 2a 2b 2c 3		e 3, is
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year Carryover from last year	"No," OR	5), or see t (b) Part 1 2a 2b 2c 3		e 3, is
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exception 162 (e) the section 162 (e) dues	"No," OR	5), or see t (b) Part 1 2a 2b 2c 3		e 3, is

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

VOICES FOR ALABAMA'S CHILDREN

**Employer identification number** 58-2020321

Part	t I Organizations Mai	ntaining Donor Advised I	Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "	Yes" on Form 990, Part IV, line 6		
		_	(a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year			
	Aggregate value of contribution			
	Aggregate value of grants from			
	Aggregate value at end of year			
	_		ting that the assets held in donor adv	
			clusive legal control?	
			sors in writing that grant funds can b	
	···		onor advisor, or for any other purpose	
Part			ization answered "Yes" on Form 990	
				r, Part IV, line 7.
1	<u> </u>	ements held by the organization ublic use (e.g., recreation or edu	`	intericully important land area
	Protection of natural hab	· ·		istorically important land area ertified historic structure
	Preservation of open spa		Preservation of a ce	ertined historic structure
2			conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.	the organization held a qualified	Conservation Contribution in the for	Held at the End of the Tax Year
	, ,	asamants		
	Total acreage restricted by con			0.
	,		ure included in (a)	
			r 7/25/06, and not on a historic struc	
		` ' '		
			sed, extinguished, or terminated by the	
	year >	onto modinod, transferred, releat	sea, extinguished, or terminated by the	to organization during the tax
	· -	ty subject to conservation easen	nent is located	
	·	•	lic monitoring, inspection, handling o	_ f
	· ·	the conservation easements it ho		
				nservation easements during the year
	<b>&gt;</b>	G/ 1 G/	, ,	5 ,
7	Amount of expenses incurred in	n monitoring, inspecting, handlin	g of violations, and enforcing conserv	vation easements during the year
	<b>▶</b> \$			Ç
8	Does each conservation easem	— ent reported on line 2(d) above s	atisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9				se statement, and balance sheet, and
i	include, if applicable, the text of	f the footnote to the organizatior	s financial statements that describe	s the organization's accounting for
	conservation easements.			
Part	t III Organizations Mai	ntaining Collections of A	rt, Historical Treasures, or C	Other Similar Assets.
	Complete if the organiza	tion answered "Yes" on Form 99	0, Part IV, line 8.	
1a	If the organization elected, as p	ermitted under SFAS 116 (ASC	958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other sir	nilar assets held for public exhibi	tion, education, or research in further	rance of public service, provide, in Part XIII,
	the text of the footnote to its fir	nancial statements that describes	s these items.	
b	If the organization elected, as p	ermitted under SFAS 116 (ASC	958), to report in its revenue stateme	nt and balance sheet works of art, historical
	treasures, or other similar asset	s held for public exhibition, educ	ation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:			
	(i) Revenue included on Form	990, Part VIII, line 1		
	(ii) Assets included in Form 99			<b>&gt;</b> \$
2	If the organization received or h	eld works of art, historical treasu	ires, or other similar assets for financ	ial gain, provide
		•	(ASC 958) relating to these items:	
а	Revenue included on Form 990	, Part VIII, line 1		<b>&gt;</b> \$
b .	Assets included in Form 990, P	art X		

		OR ALABAMA			5	8-20	20321	. Р	age 2
							_		
3	Using the organization's acquisition, accessio	n, and other records	s, cneck any of the f	ollowing that are a s	ignificant use	e ot its c	ollection	items	5
	(check all that apply):								
a	Public exhibition	d		hange programs					
b	Scholarly research	е	Other						
C	Preservation for future generations		h			:- D1	VIII		
4	Provide a description of the organization's col					in Part	XIII.		
5	During the year, did the organization solicit or		•	•			٦.,		٦
Do	to be sold to raise funds rather than to be maint IV Escrow and Custodial Arrang						<u>Yes</u>		No
Pai	t IV Escrow and Custodial Arrang reported an amount on Form 990, Part		te if the organizatio	n answered "Yes" o	n Form 990, I	Part IV,	line 9, or		
10		•	an, for contribution	or other seeds not	included				
ıa	Is the organization an agent, trustee, custodia						7 v		٦
	on Form 990, Part X?					L	Yes		_ No
D	If "Yes," explain the arrangement in Part XIII a	na complete the foll	owing table:				A		
	De sincipa de alega es				4.		Amount		
	Beginning balance								
	Additions during the year								
	Distributions during the year								
	Ending balance  Did the organization include an amount on Fo						Yes		7 N.
	_				•	🗀	_ res		」No □
	If "Yes," explain the arrangement in Part XIII. (TV Endowment Funds. Complete if								
	Complete II	(a) Current year		(c) Two years back	(d) Three yea	are hack	(e) Four	veare	hack
10	Beginning of year balance	50,446.	(b) Prior year 94,749.	23,262.		9,002.	(e) Four		638.
	Contributions	285,000.	356,923.	381,877.	<del> </del>	1,766.			500.
	Net investment earnings, gains, and losses	200,000.		332,377.	,	-,,,,,,,		,	
	Grants or scholarships								
	Other expenditures for facilities								
е		335,446.	401,226.	310,390.	49	7,506.		128	136.
	and programs	333,110.	101,220.	310,330.		,,,,,,,,		120,	150.
	Administrative expenses		50,446.	94,749.	2.	3,262.		149	002.
g	End of year balance	nt voor and balance	· · · · · · · · · · · · · · · · · · ·	,		3,202.			
2	Board designated or quasi-endowment	• 00	· (iiiie 1g, coluitiit (a) · %	) field as.					
b	Permanent endowment • .00	%							
	Temporarily restricted endowment	.00 %							
·	The percentages on lines 2a, 2b, and 2c shou								
32	Are there endowment funds not in the posses	•	tion that are held ar	nd administered for t	he organizati	on			
Sa	by:	Sion of the organiza	lion that are neid ar	iu auministereu ior t	ne organizan	OH	Г	Yes	No
							3a(i)	163	140
(ii) related organizations     3a(ii)       b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?     3b									
ر در							US		
Par	Describe in Part XIII the intended uses of the of the VI Land, Buildings, and Equipme		vinent iunus.						
. 41	Complete if the organization answered		Part IV line 11a S	ee Form 990 Part X	line 10				
	Description of property	(a) Cost or of			Accumulated	Ţ	(d) Book	valu	
	Description of property	basis (investm		' '	epreciation		(a) Door	vaiu	Ü
12	Land		,	, ,					
ıa L	Land								

► 14,865. Schedule D (Form 990) 2017

14,865.

19,070.

33,935.

e Other

c Leasehold improvements

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII	Investments -	Other	Securities
Part VIII	mvesiments -	· Other	Securities

Complete if the organization answered "Yes" of			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, lin	e 11d. See Form 990, Part X, line 15.	
(a) I	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X. col. (B) line	<u>15.)</u>		<b>&gt;</b>
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, lin		e 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	•		
2 Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote	to the organization's financial statemen	ate that reports the

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Cobo	dula D	(Form 990) 2017 VOICES FOR ALABAMA'S CHIL	DBEN		58-20	020321 Page 4
	rt XI	(Form 990) 2017 VOICES FOR ALABAMA S CHIL		Revenue per Re		020321 Page 4
		complete if the organization answered "Yes" on Form 990, Part IV, line 12		•		
1	Total				1	460,130.
2		nts included on line 1 but not on Form 990, Part VIII, line 12:				•
а		nrealized gains (losses) on investments	2a			
b	Dona	ed services and use of facilities	2b			
С	Reco	veries of prior year grants	2c			
d		(Describe in Part XIII.)		11,526.		
е	Add li	nes <b>2a</b> through <b>2d</b>			2e	11,526.
3	Subtr	act line 2e from line 1			3	448,604.
4		nts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other	(Describe in Part XIII.)	4b			
С	Add li	nes <b>4a</b> and <b>4b</b>			4c	0.
5	Total	revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)			5	448,604.
Pa	rt XII	Reconciliation of Expenses per Audited Financial Stater	ments With	Expenses per F	Return.	
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total	expenses and losses per audited financial statements			1	689,958.
2	Amou	nts included on line 1 but not on Form 990, Part IX, line 25:				
а	Dona	ed services and use of facilities	2a			
b	Prior	/ear adjustments	2b			
С	Other	losses	2c			
		(Describe in Part XIII.)		11,526.		
е		nes 2a through 2d			2e	11,526.
3	Subtr	act line <b>2e</b> from line <b>1</b>			3	678,432.
4	Amou	nts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b			-	
b	Other	(Describe in Part XIII.)				•
С		nes <b>4a</b> and <b>4b</b>			4c	0.
5		expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	678,432.
		Supplemental Information.				
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac			; Part X,	line 2; Part XI,
PAI	RT X	, LINE 2:				
MAI	NAGE	MENT HAS EVALUATED THE ORGANIZATION'S	TAX POS	ITIONS AND	CON	CLUDED
THZ	AT T	HE ORGANIZATION HAS TAKEN NO UNCERTAIN	N TAX PO	SITIONS TH	AT RI	EQUIRE
ADJ	JUST	MENT TO THE FINANCIAL STATEMENTS. WIT	TH FEW E	XCEPTIONS,	THE	
ORO	BANI	ZATION IS NO LONGER SUBJECT TO INCOME	TAX EXA	MINATIONS	BY FI	EDERAL,
		OR LOCAL TAX AUTHORITIES FOR THE YEAR				-
<u></u>	<b>-</b> ,					
יים	יי חוב	T I TNE 2D OMITED AD THOMASAMO.				
rAl	7.T. X	I, LINE 2D - OTHER ADJUSTMENTS:				

# PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES

LOSS ON SALE OF ASSETS

#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Employer identification number

Name of the organization

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VOICES	FOR ALABAMA S CHIL	DREI	N		58-2020	3 <i>2</i> 1	
Fundraising Activities. required to complete this part	Complete if the organization answett.	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not	
1 Indicate whether the organization rais	ed funds through any of the followin	g activ	ities.	Check all that apply.			
a Mail solicitations e Solicitation of non-government grants							
<b>b</b> Internet and email solicitations				nment grants			
c Phone solicitations	g Special						
d In-person solicitations	· .		Ū				
2 a Did the organization have a written of	or oral agreement with any individual	(includ	lina of	ficers, directors, trus	tees, or		
key employees listed in Form 990, Pa					Yes	No No	
<b>b</b> If "Yes," list the 10 highest paid indiv					ne fundraiser is to be	9	
compensated at least \$5,000 by the							
	<u> </u>	T .		1		Τ	
(i) Name and address of individual		(iii) fundi	Did aiser	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid	
or entity (fundraiser)	(ii) Activity	have cor or cor contrib	ustoav	from activity	fundraiser	to (or retained by) organization	
• • • •		contrib	utions?		listed in col. (i)	organization	
		Yes	No				
<u>Total</u>			<u> </u>				
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is exempt from re	gistration	

8 Net gaming income summary. Subtract line 7 from line 1, column (d) ......

Schedule G (Form 990 or 990-EZ) 2017 VOICES FOR ALABAMA'S CHILDREN 58-2020321 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events 25TH NONE (add col. (a) through ANNIVERSARY col. (c)) (event type) (event type) (total number) 22,675. 22,675. Gross receipts 18,275. 18,275. 2 Less: Contributions 4,400. 4,400. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 1,412. 1,412. Rent/facility costs 1,475. 1,475. 7 Food and beverages <u>3,</u>080. 3,080. 8 Entertainment 5,064. 5,064. 9 Other direct expenses ..... 11,031. **10** Direct expense summary. Add lines 4 through 9 in column (d) <u>-6,</u>631. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses % Yes Yes % Yes 6 Volunteer labor No No No 7 Direct expense summary. Add lines 2 through 5 in column (d)

Enter the state(s) in which the organization conducts gaming activities:  Is the organization licensed to conduct gaming activities in each of these states?  If "No," explain:	Yes	□ No
Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  If "Yes," explain:	Yes	No No

9 а b

10a b

11 Does the organization conduct gaming activities with nonmembers?  12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?  13 Indicate the percentage of gaming activity conducted in: a The organization's facility. b An outside facility. b An outside facility.  14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:  Name	13a 13b	
to administer charitable gaming?  13 Indicate the percentage of gaming activity conducted in: a The organization's facility b An outside facility  14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:  Name	13a 13b	%
13 Indicate the percentage of gaming activity conducted in: a The organization's facility	13a 13b	%
a The organization's facility b An outside facility  14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:  Name ▶  Address ▶  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party:  Name ▶  Address ▶  16 Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  Description of services provided ▶  Director/officer □ Employee □ Independent contractor  17 Mandatory distributions:  a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, line	13b	
b An outside facility  14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:  Name ▶  Address ▶  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party:  Name ▶  Address ▶  16 Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  □ Director/officer □ Employee □ Independent contractor  17 Mandatory distributions:  a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Fart IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, line Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, line Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, line Supplemental Information.	13b	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:  Name ▶  Address ▶  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ and the amount of gaming revenue retained by the third party:  Name ▶  Address ▶  16 Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  □ Director/officer □ Employee □ Independent contractor  17 Mandatory distributions:  a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (y); and Part III, line		%
Address ▶  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ and the amount of gaming revenue retained by the third party:  Name ▶  Address ▶  16 Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  □ Director/officer □ Employee □ Independent contractor  17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, line	Yes	
Address ▶  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ and the amount of gaming revenue retained by the third party:  Name ▶  Address ▶  Gaming manager information:  Name ▶  Description of services provided ▶  Director/officer □ Employee □ Independent contractor  17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lire	Yes	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$  c If "Yes," enter name and address of the third party:  Name ▶	Yes	
b if "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ and the amount of gaming revenue retained by the third party:    C   If "Yes," enter name and address of the third party:    Name ▶ Address ▶	Yes	
of gaming revenue retained by the third party ▶ \$ c If "Yes," enter name and address of the third party:  Name ▶  Address ▶  16 Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  Director/officer		No
c If "Yes," enter name and address of the third party:  Name ▶  Address ▶  Address ▶  Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  Director/officer □ Employee □ Independent contractor  17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lire		
c If "Yes," enter name and address of the third party:  Name ▶  Address ▶  Address ▶  Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  Director/officer □ Employee □ Independent contractor  17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lire		
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Gaming manager compensation ▶ \$  Description of services provided ▶  Director/officer		
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Director/officer		
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organization's own exempt activities during the tax year > \$  Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, line		
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Schedule G	(Form 990 or 990-EZ) Supplemental Infor	VOICES FOR	ALABAMA'S	CHILDREN	58-2020321	Page 4
Part IV	Supplemental Infor	mation (continued)				

#### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2017
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

VOICES FOR ALABAMA'S CHILDREN

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

Employer identification number 58-2020321

AND ADVOCACY. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: STATE'S JUVENILE CODE, AND HIGH QUALITY PRE-K. VOICES FOR ALABAMA'S CHILDREN SUCCESSFULLY INFLUENCES THE CONVERSATION AROUND CHILDREN'S ISSUES - PARTICULARLY ISSUES THAT PRESENT THE BIGGEST BARRIERS TO A CHILD'S OPTIMUM DEVELOPMENT - THROUGH TARGETED PUBLIC AWARENESS CAMPAIGNS, PARTNERSHIPS AND COALITIONS. SEIZING OPPORTUNITIES THROUGH TRADITIONAL AND SOCIAL MEDIA TO PUBLICIZE OUR MESSAGE EXPANDS ALABAMA'S KNOWLEDGE OF WHERE WE STAND ON KEY CHILDREN'S ISSUES. THESE OPPORTUNITIES ALLOWED US TO REACH OVER TWO MILLION PEOPLE IN 2016. MOST IMPORTANTLY, NURTURING EXISTING RELATIONSHIPS WITH PARTNER ORGANIZATIONS AND BUILDING NEW ONES REINFORCES AND INCREASES THE BREADTH SUPPORT OF KEY POLICY PRIORITIES WE PURPORT WILL MAKE THE BIGGEST IMPACT IN THE LIVES OF ALABAMA CHILDREN. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: TRUSTED SOURCE FOR CHILD WELL-BEING DATA IN THE STATE; HELPING ADVOCATES, BUSINESS LEADERS AND DECISION MAKERS ALIKE IDENTIFY NEEDS IN THEIR COMMUNITIES AND BUILD THE CASE FOR ADDRESSING THOSE NEEDS. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS REVIEWED BY THE FINANCE MANAGER AND THE EXECUTIVE DIRECTOR.

Name of the organization  VOICES FOR ALABAMA'S CHILDREN	Employer identification number 58-2020321
ON AN ANNUAL BASIS, THE BOARD REVIEWS THEIR INDIVIDUAL INT	ERESTS AND
REPORTS ANY CONFLICTS TO ALL MEMBERS.	
FORM 990, PART VI, SECTION B, LINE 15A:	
THE BOARD SETS THE SALARY FOR EXECUTIVE DIRECTOR USING MAR	KET RESEARCH ON
SIMILAR POSITIONS AND CONSIDERS EXPERIENCE AND EDUCATION Q	UALIFICATIONS
SUBJECT TO BUDGETARY RESTRAINTS. THE SALARY IS REVIEWED A	ND APPROVED BY
INDEPENDENT PERSONS AND DOCUMENTED IN THE BOARD MINUTES.	NO OTHER OFFICERS
OR PERSONS CONSIDERED KEY EMPLOYEES ARE COMPENSATED BY THE	ORGANZIATION.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS OR	CONFLICT OF
INTEREST POLICY AVAILABLE FOR PUBLIC INSPECTION. THE ORGA	NIZATION MAKES A
SUMMARY OF ITS FINANCIAL INFORMATION AVAILABLE FOR PUBLIC	INSPECTION ON ITS
WEBSITE. HOWEVER, THE ORGANIZATION'S FORMAL FINANCIAL STA	TEMENTS ARE NOT
AVAILABLE FOR PUBLIC INSPECTION.	
FORM 990, PART XII, LINE 2C:	
THE PROCESS HAS NOT CHANGED.	