VOICES for Alabama’s Children is seeking to fill the position of **Alabama Kids Count Director**.

VOICES for Alabama’s Children is a statewide nonprofit advocating for the well-being of children through research, policy development, public awareness and media campaigns. Improving children’s health, education, safety and economic security depends on solid, data-driven analysis to identify county by county how children are faring. The *Alabama Kid Count Data Book*, an annual publication that details comprehensively the most pressing problems facing child well-being, provides crucial information to policy makers, service providers and advocates. VOICES seeks an energetic, versatile individual for the position of Alabama Kids Count Director, a full-time position and key member of the leadership team.

Reporting directly to the Executive Director, the Alabama Kids Count Director will have responsibility for the day-to-day operation of all aspects of the Kids Count Project, a county by county analysis of the state of child well-being. Ensuring the validity and quality of the data requires close coordination and clear communication with state agencies and data analysts. This staff member represents VOICES on task forces and collaborative groups staying up to date on emerging issues facing children, birth to nineteen years of age. A willingness to learn and listen is essential for effective, child advocacy. An ability to focus on details and organization is crucial for gathering and analyzing information to support policy priorities of VOICES. In sum, this position requires versatility, curiosity, and a passion for improving child well-being.

**Location:** Montgomery, AL

**Specific Responsibilities:**

- Serves as liaison with other state’s KIDS COUNT grantees and participates in both state and national activities.
- Manages Research Agreements with all state agencies that provide data for the project and looks for new sources of data that will add value to the project. Ensures that Agreements are updated each year, if needed.
- Negotiates contracts with paid vendors that participate in production and publication of the *Alabama Kids Count Data Book* and County Data Profiles as well as other data publications such as the “What Would It Take, Alabama?” report.
- Meets with state agency data personnel and program personnel each year to discuss data presentation, changes to data, new data that is or will be available for consideration for inclusion in *Data Book*.
- Provides oversight for the production, publication and vendor relations of the annual Alabama Kids Count Report and *Alabama Kids Count Data Book*. If no intern or fellow available, acts as Project Manager for the *Alabama Kids Count Data Book* and County Data Profiles.
- Makes presentations to groups detailing Alabama Kids Count information.
- Prepares status reports and surveys required by the KIDS COUNT grant.
- Assists in preparing additional reports to the Casey Foundation.
- Tracks metrics used in the Kids Count reports and surveys as well as VOICES Annual Report.
• Works to improve the scope of publications that will add value to VOICES work.
• Collaborates with the Executive Director, Communications Manager and Governmental Affairs Director in creating and developing accurate and adequate data communications to increase public and policymaker awareness of the goals of Kids Count and VOICES.
• Creates Alabama Kids Count publications in the correct format for website and for printing of county profiles.
• Develops training programs and workshops to help child advocates better understand the data and how it can be used in grant writing and increased awareness of their issues.
• Serves as a designated spokesperson for the Kids Count project along with the Executive Director and Communications Manager.
• Serves as Alabama liaison with national KIDS COUNT network and participate in both state and national activities in support of the Executive Director. Responsible for Kids Count release interviews or other issues pertaining to data collected in all forms of media.

Required Experience, Education and Skills:
• Demonstrated commitment to racial equity, inclusion and social justice.
• Significant experience within a social science or data-driven field.
• Significant field experience in quantitative research.
• Significant experience with data and strong data management skills.
• Strong interpersonal skills and ability to build relationships and work effectively with a range of diverse audiences and constituencies.
• Highly organized, creative, self-motivated and able to work independently.
• Highly developed attention to detail to produce high quality work.
• Able to prioritize and handle multiple tasks.
• Ability to work independently and as a team member.
• Strong project coordination and management skills.
• Fluency in Microsoft Office – especially Excel.
• College degree and/or experience equivalent and commensurate to the level of position.
• Must possess strong organizational, interpersonal, verbal, and written communication skills.

You will be highly-qualified candidate if you possess:
• Past experience in grant management
• Mapping software knowledge/experience
• Previous experience with state agencies and data providers
• Volunteer or work experience in child advocacy or an agency/institution serving children and families

How to Apply:
Send cover letter, resume, sample graphics/videos/or other visual examples and salary requirements by email to:

VOICES for Alabama’s Children
vfac@alavoices.org

NO PHONE CALLS PLEASE